

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
Effective 06/30/2006 - 06/28/2007

NONCONTRACT PAY PLAN							
FISCAL YEAR 2007							
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM
02	ANNUALLY	10,712.00	19,156.80	16	ANNUALLY	23,836.80	34,382.40
	BIWEEKLY	412.00	736.80		BIWEEKLY	916.80	1,322.40
	HOURLY	5.15	9.21		HOURLY	11.46	16.53
10	ANNUALLY	18,324.80	25,875.20	17	ANNUALLY	24,835.20	36,171.20
	BIWEEKLY	704.80	995.20		BIWEEKLY	955.20	1,391.20
	HOURLY	8.81	12.44		HOURLY	11.94	17.39
11	ANNUALLY	19,240.00	27,144.00	18	ANNUALLY	25,854.40	37,876.80
	BIWEEKLY	740.00	1,044.00		BIWEEKLY	994.40	1,456.80
	HOURLY	9.25	13.05		HOURLY	12.43	18.21
12	ANNUALLY	20,030.40	28,558.40	19	ANNUALLY	27,102.40	39,603.20
	BIWEEKLY	770.40	1,098.40		BIWEEKLY	1,042.40	1,523.20
	HOURLY	9.63	13.73		HOURLY	13.03	19.04
13	ANNUALLY	21,070.40	29,806.40	20	ANNUALLY	28,350.40	41,537.60
	BIWEEKLY	810.40	1,146.40		BIWEEKLY	1,090.40	1,597.60
	HOURLY	10.13	14.33		HOURLY	13.63	19.97
14	ANNUALLY	21,944.00	31,241.60	21	ANNUALLY	29,619.20	43,555.20
	BIWEEKLY	844.00	1,201.60		BIWEEKLY	1,139.20	1,675.20
	HOURLY	10.55	15.02		HOURLY	14.24	20.94
15	ANNUALLY	22,859.20	32,926.40	22	ANNUALLY	30,908.80	45,676.80
	BIWEEKLY	879.20	1,266.40		BIWEEKLY	1,188.80	1,756.80
	HOURLY	10.99	15.83		HOURLY	14.86	21.96

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
Effective 06/30/2006 - 06/28/2007

NONCONTRACT PAY PLAN								000
FISCAL YEAR 2007								
PAY GRADE		MINIMUM	MAXIMUM		PAY GRADE		MINIMUM	MAXIMUM
23	ANNUALLY	32,302.40	47,881.60		30	ANNUALLY	43,056.00	66,788.80
	BIWEEKLY	1,242.40	1,841.60			BIWEEKLY	1,656.00	2,568.80
	HOURLY	15.53	23.02			HOURLY	20.70	32.11
24	ANNUALLY	34,091.20	50,148.80		31	ANNUALLY	45,260.80	70,075.20
	BIWEEKLY	1,311.20	1,928.80			BIWEEKLY	1,740.80	2,695.20
	HOURLY	16.39	24.11			HOURLY	21.76	33.69
25	ANNUALLY	35,193.60	52,644.80		32	ANNUALLY	47,486.40	73,424.00
	BIWEEKLY	1,353.60	2,024.80			BIWEEKLY	1,826.40	2,824.00
	HOURLY	16.92	25.31			HOURLY	22.83	35.30
26	ANNUALLY	36,462.40	55,390.40		33	ANNUALLY	49,878.40	76,876.80
	BIWEEKLY	1,402.40	2,130.40			BIWEEKLY	1,918.40	2,956.80
	HOURLY	17.53	26.63			HOURLY	23.98	36.96
27	ANNUALLY	38,126.40	57,782.40		34	ANNUALLY	52,374.40	80,620.80
	BIWEEKLY	1,466.40	2,222.40			BIWEEKLY	2,014.40	3,100.80
	HOURLY	18.33	27.78			HOURLY	25.18	38.76
28	ANNUALLY	39,936.00	60,819.20		35	ANNUALLY	54,974.40	84,552.00
	BIWEEKLY	1,536.00	2,339.20			BIWEEKLY	2,114.40	3,252.00
	HOURLY	19.20	29.24			HOURLY	26.43	40.65
29	ANNUALLY	41,828.80	63,627.20		36	ANNUALLY	57,699.20	88,441.60
	BIWEEKLY	1,608.80	2,447.20			BIWEEKLY	2,219.20	3,401.60
	HOURLY	20.11	30.59			HOURLY	27.74	42.52

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
Effective 06/30/2006 - 06/28/2007

NONCONTRACT PAY PLAN							
FISCAL YEAR 2007							
				000			
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM
37	ANNUALLY	64,667.20	92,019.20	44	ANNUALLY	89,835.20	127,628.80
	BIWEEKLY	2,487.20	3,539.20		BIWEEKLY	3,455.20	4,908.80
	HOURLY	31.09	44.24		HOURLY	43.19	61.36
38	ANNUALLY	67,724.80	96,428.80	45	ANNUALLY	94,161.60	133,848.00
	BIWEEKLY	2,604.80	3,708.80		BIWEEKLY	3,621.60	5,148.00
	HOURLY	32.56	46.36		HOURLY	45.27	64.35
39	ANNUALLY	71,032.00	101,108.80	46	ANNUALLY	99,756.80	141,772.80
	BIWEEKLY	2,732.00	3,888.80		BIWEEKLY	3,836.80	5,452.80
	HOURLY	34.15	48.61		HOURLY	47.96	68.16
40	ANNUALLY	74,464.00	105,996.80	47	ANNUALLY	105,580.80	150,009.60
	BIWEEKLY	2,864.00	4,076.80		BIWEEKLY	4,060.80	5,769.60
	HOURLY	35.80	50.96		HOURLY	50.76	72.12
41	ANNUALLY	78,000.00	110,968.00	48	ANNUALLY	110,614.40	157,289.60
	BIWEEKLY	3,000.00	4,268.00		BIWEEKLY	4,254.40	6,049.60
	HOURLY	37.50	53.35		HOURLY	53.18	75.62
42	ANNUALLY	81,764.80	116,313.60	49	ANNUALLY	115,814.40	164,840.00
	BIWEEKLY	3,144.80	4,473.60		BIWEEKLY	4,454.40	6,340.00
	HOURLY	39.31	55.92		HOURLY	55.68	79.25
43	ANNUALLY	85,696.00	121,867.20	50	ANNUALLY	121,555.20	172,723.20
	BIWEEKLY	3,296.00	4,687.20		BIWEEKLY	4,675.20	6,643.20
	HOURLY	41.20	58.59		HOURLY	58.44	83.04

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
Effective 06/30/2006 - 06/28/2007

NONCONTRACT PAY PLAN								000
FISCAL YEAR 2007								
PAY GRADE		MINIMUM	MAXIMUM		PAY GRADE		MINIMUM	MAXIMUM
51	ANNUALLY	127,212.80	181,105.60					
	BIWEEKLY	4,892.80	6,965.60					
	HOURLY	61.16	87.07					
52	ANNUALLY	133,369.60	189,716.80					
	BIWEEKLY	5,129.60	7,296.80					
	HOURLY	64.12	91.21					
53	ANNUALLY	139,776.00	198,868.80					
	BIWEEKLY	5,376.00	7,648.80					
	HOURLY	67.20	95.61					
54	ANNUALLY	146,494.40	208,332.80					
	BIWEEKLY	5,634.40	8,012.80					
	HOURLY	70.43	100.16					
55	ANNUALLY	153,504.00	218,316.80					
	BIWEEKLY	5,904.00	8,396.80					
	HOURLY	73.80	104.96					
56	ANNUALLY	160,825.60	228,758.40					
	BIWEEKLY	6,185.60	8,798.40					
	HOURLY	77.32	109.98					
57	ANNUALLY	168,480.00	239,761.60					
	BIWEEKLY	6,480.00	9,221.60					
	HOURLY	81.00	115.27					